

**Sonoma County Office of Education**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Dunham School District  
 Name of Bargaining Unit: Dunham Teachers Association and Classified Staff  
 Certificated, Classified, Other: Certificated and Classified Staff (Unrepresented & Classified Confidential)

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2026  
 (date) (date)

The Governing Board will act upon this agreement on: April 15, 2025  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY 2024-25	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2024-25	Year 2 Increase/(Decrease) FY 2025-26	Year 3 Increase/(Decrease) FY 2026-27
1 <b>Salary Schedule</b> (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 1,112,970	\$ -	\$ 55,649	\$ 56,483
		0.00%	5.00%	4.83%
2 <b>Other Compensation -</b> one-time off-schedule bonuses \$1,000 per unit member.	\$ -	\$ -	\$ -	\$ -
Description of other compensation - N/A		0	0	0
3 <b>Statutory Benefits -</b> STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 288,533	\$ -	\$ 14,640	\$ 14,860
		0.00%	5.07%	4.90%
4 <b>Health/Welfare Plans - Cap increase</b>	\$ 173,852	\$ -		
		0.00%	0.00%	0.00%
5 <b>Total Compensation -</b> Add Items 1 through 4 to equal 5	\$ 1,575,355	\$ -	\$ 70,289	\$ 71,343
		0.000%	4.46%	4.34%
6 <b>Step and Column -</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ -	\$ -	\$ 16,695	\$ 16,945
7 <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	18.68			
8 <b>Total Compensation Average Cost per Employee</b>	\$ 84,356	\$ -	\$ 3,764	\$ 3,820
		0.000%	4.46%	4.34%

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9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

5% on-schedule salary increase (ongoing) beginning fiscal year 2025-26.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

None.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No

If yes, please describe the cap amount.

H&W benefits cap was increased from \$900/month to \$1125/month as of July 1, 2024.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

No impact to programs.

Dunham School District

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None.

**E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

This settlement will not cause deficit spending in the current or subsequent years.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None.

**G. Source of Funding for Proposed Agreement:**

1. Current Year

Proposed agreement will not impact the current year as it will not be in effect until 2025-26.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The subsequent years will be funded using General Fund Unassigned Fund balance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

## Dunham School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit: Dunham Teachers Association and Classified Staff

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before settlement- Second Interim 2024- 25	Adjustments as a result of settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 2,161,692	\$ -	\$ -	\$ 2,161,692
Remaining Revenues (8100-8799)	\$ 222,807	\$ -	\$ -	\$ 222,807
<b>TOTAL REVENUES</b>	\$ 2,384,499	\$ -	\$ -	\$ 2,384,499
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 809,931	\$ -	\$ -	\$ 809,931
Classified Salaries (2000-2999)	\$ 329,898	\$ -	\$ -	\$ 329,898
Employee Benefits (3000-3999)	\$ 449,575	\$ -	\$ -	\$ 449,575
Books and Supplies (4000-4999)	\$ 122,261	\$ -	\$ -	\$ 122,261
Services, Other Operating Expenses (5000-5999)	\$ 436,946	\$ -	\$ -	\$ 436,946
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 2,148,611	\$ -	\$ -	\$ 2,148,611
<b>OPERATING SURPLUS/(DEFICIT)</b>	\$ 235,888	\$ -	\$ -	\$ 235,888.00
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)		\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (143,882)		\$ -	\$ (143,882)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 92,006	\$ *	\$ -	\$ 92,006
<b>BEGINNING BALANCE</b>	\$ 1,008,434			\$ 1,008,434
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,100,440	\$ -	\$ -	\$ 1,100,440
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 5,000	\$ -	\$ -	\$ 5,000
Reserved for Economic Uncertainties (9770)	\$ 141,056	\$ -	\$ -	\$ 141,056
Designated Amounts (9775-9780)	\$ 297,694	\$ -	\$ -	\$ 297,694
Unappropriated Amount (9790)	\$ 656,690	\$ -	\$ -	\$ 656,690

\* Please see question on page 7.

## Dunham School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit: Dunham Teachers Association and Classified Staff

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before settlement- Second Interim 2024- 25	Adjustments as a result of settlement	Other revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 20,990	\$ -	\$ -	\$ 20,990
Remaining Revenues (8100-8799)	\$ 416,964	\$ -	\$ -	\$ 416,964
<b>TOTAL REVENUES</b>	\$ 437,954	\$ -	\$ -	\$ 437,954
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 150,390	\$ -	\$ -	\$ 150,390
Classified Salaries (2000-2999)	\$ 88,604		\$ -	\$ 88,604
Employee Benefits (3000-3999)	\$ 154,057	\$ -	\$ -	\$ 154,057
Books and Supplies (4000-4999)	\$ 152,548	\$ -	\$ -	\$ 152,548
Services, Other Operating Expenses (5000-5999)	\$ 126,686	\$ -	\$ -	\$ 126,686
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 221	\$ -	\$ -	\$ 221
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 672,506	\$ -	\$ -	\$ 672,506
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (234,551)	\$ -	\$ -	\$ (234,552)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 143,882		\$ -	\$ 143,882
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (90,669)	\$ *	\$ -	\$ (90,670)
<b>BEGINNING BALANCE</b>	\$ 531,481			\$ 531,481
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 440,813	\$ -	\$ -	\$ 440,811
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ 440,813		\$ -	\$ 440,813
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ (2)

\* Please see question on page 7.

Dunham School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**

Bargaining Unit: **Dunham Teachers Association and Classified Staff**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>		
	Latest Board- Approved Budget Before settlement- Second Interim 2024- 25	Adjustments as a result of settlement	Other revisions	Total Current Budget (Columns 1+2+3)		
<b>REVENUES</b>						
Revenue Limit Sources (8010-8099)	\$ 2,182,682	\$ -	\$ -	\$ 2,182,682		
Remaining Revenues (8100-8799)	\$ 639,771	\$ -	\$ -	\$ 639,771		
<b>TOTAL REVENUES</b>	\$ 2,822,453	\$ -	\$ -	\$ 2,822,453		
<b>EXPENDITURES</b>						
Certificated Salaries (1000-1999)	\$ 960,321	\$ -	\$ -	\$ 960,321		
Classified Salaries (2000-2999)	\$ 418,502	\$ -	\$ -	\$ 418,502		
Employee Benefits (3000-3999)	\$ 603,632	\$ -	\$ -	\$ 603,632		
Books and Supplies (4000-4999)	\$ 274,809	\$ -	\$ -	\$ 274,809		
Services, Other Operating Expenses (5000-5999)	\$ 563,632	\$ -	\$ -	\$ 563,632		
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -		
Other Outgo (7100-7299) (7400-7499)	\$ 221	\$ -	\$ -	\$ 221		
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -		
Other Adjustments						
<b>TOTAL EXPENDITURES</b>	\$ 2,821,117	\$ -	\$ -	\$ 2,821,117		
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,336	\$ -	\$ -	\$ 1,336		
Transfer In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -		
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -		
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -		
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 1,336	\$ -	\$ -	\$ 1,336	0	0
<b>BEGINNING BALANCE</b>	\$ 1,539,915			\$ 1,539,915		
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -		
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,541,251	\$ -	\$ -	\$ 1,541,251	0	0
<b>COMPONENTS OF ENDING BALANCE:</b>						
Reserved Amounts (9711-9740)	\$ 445,813	\$ -	\$ -	\$ 445,813		
Reserved for Economic Uncertainties (9770)	\$ 141,056	\$ -	\$ -	\$ 141,056		
Designated Amounts (9775-9780)	\$ 297,694	\$ -	\$ -	\$ 297,694		
Unappropriated Amount - Unrestricted (9790)	\$ 656,690	\$ -	\$ -	\$ 656,690		
Unappropriated Amount - Restricted (9790)	\$ -	\$ -	\$ -	\$ (2)		
Reserve for Economic Uncertainties Percentage	28.28%			28.28%		

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Bargaining Unit: **Cafeteria Fund**  
N/A - Classified

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	Latest Board- Approved Budget Before settlement- Second Interim 2024- 25	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 76,720	\$ -	\$ -	\$ 76,720
<b>TOTAL REVENUES</b>	\$ 76,720	\$ -	\$ -	\$ 76,720
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 14,020	\$ -	\$ -	\$ 14,020
Employee Benefits (3000-3999)	\$ 7,613	\$ -	\$ -	\$ 7,613
Books and Supplies (4000-4999)	\$ 2,000	\$ -	\$ -	\$ 2,000
Services, Other Operating Expenses (5000-5999)	\$ 76,025	\$ -	\$ -	\$ 76,025
Capital Outlay (6000-6999)		\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 99,658	\$ -	\$ -	\$ 99,658
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (22,938)	\$ -	\$ -	\$ (22,938)
Transfers In and Other Sources (8910-8979)	\$ -		\$ -	\$ -
Transfers Out and Other Uses (7610-7699)		\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (22,938)	*	\$ -	\$ (22,938)
<b>BEGINNING BALANCE</b>	\$ 65,964			\$ 65,964
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 43,026	\$ -	\$ -	\$ 43,026
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9713)			\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 43,026	\$ -	\$ -	\$ 43,026

\* Please see question on page 7.

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**

Bargaining Unit: **Dunham Teachers Association and Classified Staff**

	2024-25	2025-26	2026-27
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 2,182,682	\$ 2,302,015	\$ 2,598,525
Remaining Revenues (8100-8799)	\$ 639,771	\$ 553,350	\$ 487,711
<b>TOTAL REVENUES</b>	\$ 2,822,453	\$ 2,855,365	\$ 3,086,236
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 960,321	\$ 1,011,498	\$ 1,098,829
Classified Salaries (2000-2999)	\$ 418,502	\$ 443,657	\$ 450,311
Employee Benefits (3000-3999)	\$ 603,632	\$ 639,412	\$ 667,019
Books and Supplies (4000-4999)	\$ 274,809	\$ 214,372	\$ 168,068
Services, Other Operating Expenses (5000-5999)	\$ 563,632	\$ 515,367	\$ 510,484
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 221	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 2,821,117	\$ 2,824,306	\$ 2,894,711
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,336	\$ 31,060	\$ 191,525
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ 1,336	\$ 31,060	\$ 191,525
<b>BEGINNING BALANCE</b>	\$ 1,539,915	\$ 1,541,251	\$ 1,572,311
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 1,541,251	\$ 1,572,311	\$ 1,763,836
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ 445,813	\$ 454,989	\$ 512,933
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 141,056	\$ 141,215	\$ 144,736
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts - Unrestricted (9775-9780)	\$ 297,694	\$ 271,728	\$ 269,736
Board Designated Amounts - Restricted (9775-9780)	\$ -	\$ -	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ 656,690	\$ 704,378	\$ 836,431
Unappropriated Amounts - Restricted (9790)	\$ -	\$ 0	\$ (0)

**WARNING: 9790 entries must be positive**

Revised June 2005



**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		Current Year	Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 2,821,117	\$ 2,824,306	\$ 2,894,711
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	5.00%	5.00%	5.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 141,056	\$ 141,215	\$ 144,736

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 141,056	\$ 141,215	\$ 144,736
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 656,690	\$ 704,378	\$ 836,431
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ 359,128	\$ 369,889	\$ 380,650
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 1,156,874	\$ 1,215,482	\$ 1,361,817
f.	Reserve for Economic Uncertainties Percentage	41.01%	43.04%	47.04%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

N/A



6. Please include any additional comments and explanations of Page 4 as necessary:

None



Dunham School District

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official (Assistant Business Manager) of the Dunham School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2025 to June 30, 2026.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

**Current Year**

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

**Budget Adjustment  
Increase/(Decrease)**

\$	-
\$	-
\$	-

**Subsequent Years**

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

**Budget Adjustment  
Increase/(Decrease)**

	\$0.00
	\$141,632
	(\$141,632)

**Budget Revisions**


If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify       I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

4/2/25  
\_\_\_\_\_  
Date

I hereby certify       I am unable to certify

  
\_\_\_\_\_  
Chief Business Official (Assistant Business Manager)  
(Signature)

4/2/25  
\_\_\_\_\_  
Date

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**

**Assumptions**

The assumptions upon which this certification is made are as follows:

The assumptions used to calculate this certification are using the last board approved budget (2024-25 Second Interim).

Step and column is assumed at 1.5%.

Per Tentative Agreement, changes are not in effect until the 25/26 School Year.

Concerns regarding affordability of agreement in subsequent years (if any):

This agreement is not causing the district to deficit spend-agreement is affordable.

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



District Superintendent (or Designee)  
(Signature)

4/2/25

Date

Ani Larson

Contact Person

(707) 795-5050

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 15, 2025, took action to approve the proposed Agreement with the Dunham Teachers Association and Classified Staff Bargaining Unit.

\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

\_\_\_\_\_  
Date

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**