

## Dunham Elementary School

2022-2023

	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
STEP	A	B	C	D	E
1	\$51,335	\$52,358	\$55,389	\$58,424	\$61,455
2	\$52,350	\$53,876	\$56,908	\$59,941	\$62,972
3	\$53,362	\$55,389	\$58,424	\$61,455	\$64,489
4	\$54,963	\$56,908	\$59,941	\$62,972	\$66,004
5	\$55,389	\$58,424	\$61,455	\$64,489	\$67,523
6	\$56,908	\$59,941	\$62,972	\$66,004	\$69,038
7	\$58,424	\$61,455	\$64,489	\$67,523	\$70,555
8	\$59,941	\$62,972	\$66,004	\$69,038	\$72,072
9	\$61,455	\$64,489	\$67,523	\$70,555	\$73,586
10		\$64,994	\$69,038	\$72,072	\$75,180
11		\$67,523	\$70,555	\$73,586	\$76,620
12			\$72,072	\$75,180	\$78,135
13			\$73,586	\$76,620	\$80,037
14				\$78,135	\$81,169
15				\$80,037	\$82,686
16				\$81,169	\$84,203
17				\$82,686	\$85,717
18				\$84,203	\$87,233
19				\$85,717	\$89,850
20				\$87,233	\$90,266

- 1) District shall grant up to a maximum of 6 years credit for full time teaching experience in a public school system.
- 2) Initial salary placement will be based on transcripts and experience verification prior to employment.
- 3) Upper division or graduate credit from an accredited institution, as well as other pre-approved coursework relevant to the current or potential assignment, will be accepted toward salary schedule advancement. Additionally, approved staff development training related to the needs of the school or program may be accepted toward salary schedule advancement, based on 1 semester unit per each 15 hours of In-service seat time - provided the unit member has paid at least 30% of the cost of registration for said units and no substitute is required to cover classes during such attendance. The Staff Committee shall determine the approval or denial of such retraining credit.
- 4) \$800.00 per year will be added to the salary for an earned Master's Degree.
- 5) \$800.00 per year will be added to the salary for attaining National Board Certification.
- 6) An additional \$1,000.00 per year will be added to the salary for an earned Doctorate Degree.
- 7) Any teacher hired without a credential (i.e. "Intern Teacher") will remain on Step 1 until the appropriate teaching credential is obtained.
- 8) Additional Pay will be paid for the following additional assignments:
  - A. BTSA/Mentor Support = \$1,000.00 annually
  - B. Before-School/After-School/Summer School Intervention - \$40.00 per hour
  - C. Curriculum Work for the Entire School, as assigned by Superintendent/Principal - \$40.00 per hour
  - D. Overnight Camp - \$200.00 per night (for Classroom Teacher Only)

Board Approval/Adoption: FOR 2022/23, Dunham Teachers Association and Dunham School Board of Trustees agree to a 3% salary increase.

Adopted at the regular meeting of the Dunham School Board of Trustees: June 15, 2022